

Philosophy of Indra Pre-school



Acknowledgements

Indra Pre-school acknowledges the Traditional Custodians of the land on which we work, live, and play, the Wurundjeri Woi Wurrung people. We pay respect to their elders, past and present. The history and culture of Aboriginal and Torres Strait Islander peoples is respectfully and truthfully reflected in our daily practices.

Indra Pre-school educators and community advocate for children's rights and acknowledge the United Nations Rights of the Child as a fundamental document in guiding our day-to-day practice. The safety and wellbeing of all children and young people is at the forefront of all decision making by the Committee of Management and Educators at Indra Pre-school. **We are a child safe organisation.**

We are guided by state and federal guidelines to deliver a play-based program that reflects the Victorian Early Learning and Development Framework in conjunction with the National Early Years Learning Framework. We recognise that play is fundamental to the healthy development and wellbeing of children. A combination of intentional teaching and spontaneous learning, through play, empowers children to practice problem solving, build resilience and become curious learners.

We Value our Community:

- Indra Pre-school is proudly community owned and committee managed.
- Families are welcomed and strong connections are made between home and preschool.
- Children are encouraged to engage with the community as part of the program to build a sense of belonging and identity.
- Respectful and inclusive attitudes towards differences are encouraged and we acknowledge and celebrate the diversity in our community.

We Value Children:

- Children are respected and valued as competent and capable contributors to their own learning.
- Individual learning styles, preferences, interests and abilities inform the planning and implementation of the program.
- The environment is arranged to encourage exploration and independence.
- Children are empowered to form friendships and explore their world through play.
- Sustainable practices are embedded in the program and respect for the environment is encouraged in our daily practices; for the benefit of all children both now and in the future.

We Value Families:

- Families are respected as children's first and most influential educators and we welcome ongoing feedback.
- Family participation and contribution to the program, and to events, is actively encouraged through regular communications.
- The wealth of experiences that children and their families bring to the preschool is valued.
- Children are encouraged to develop and express their cultural identities.

We Value Educators:

- Educators work together as positive role models in partnership with children and families to foster development and learning.
- The Committee of Management encourages and supports educators in their professional development as lifelong learners.
- Ongoing critical reflection is important in the evaluation and continual improvement of our practices.
- Educators uphold professional standards and abide by the *Early Childhood Australia* and the *Victorian Institute of Teaching* Code of Ethics.

The above core values will be embedded in the program planning and practices by the Educators, Committee of Management and the Community at Indra Pre-school.